

Message Text

UNCLASSIFIED

PAGE 01 LONDON 16651 201644Z

47

ACTION EUR-12

INFO OCT-01 AF-10 ISO-00 CIAE-00 COME-00 EB-07 INR-07

LAB-04 NSAE-00 RSC-01 SIL-01 DODE-00 PM-03 H-02 L-02

NSC-05 PA-02 PRS-01 SP-02 SS-15 USIA-15 /090 W

----- 126308

R 201636Z DEC 74

FM AMEMBASSY LONDON

TO SECSTATE WASHDC 6766

INFO AMEMBASSY PRETORIA

AMCONSUL JOHANNESBURG

AMCONSUL DURBAN

AMCONSUL CAPE TOWN

UNCLAS LONDON 16651

E.O. 11652: N/A

TAGS: EINV, UK, SF

SUBJECT: EMPLOYMENT PRACTICES OF BRITISH FIRMS IN
SOUTH AFRICA

REF: LONDON 19791

1. HMG PUBLISHED DECEMBER 18 A WHITE PAPER ON WAGES AND
CONDITIONS OF AFRICAN WORKERS EMPLOYED BY BRITISH FIRMS
IN SOUTH AFRICA. IT FOLLOWS UP A RECOMMENDATION MADE
IN MAY WHEN THE GOVERNMENT ISSUED A "CODE OF EMPLOYMENT
PRACTICE" TO BRITISH FIRMS.

2. THE GOVERNMENT'S PROPOSALS RELY ON A SYSTEM OF
VOLUNTARY DISCLOSURE OF INFORMATION, STRENGTHENED BY
EXTENSIVE PUBLICITY. THE FOUR MAIN RECOMMENDATIONS ARE:

A) BRITISH OFFICIALS BOTH IN BRITAIN AND SOUTH AFRICA
SHOULD CONTINUE "TO DRAW THE ATTENTION OF BUSINESSMEN
TO THE CODE OF PRACTICE SETTING OUT GUIDELINES FOR
EMPLOYMENT PRACTICES BY UK COMPANIES, AND STRESS THE
GOVERNMENT'S ENDORSEMENT OF IT."

B) SUPPLEMENTARY GUIDANCE ON LABOR MATTERS IN SOUTH
UNCLASSIFIED

UNCLASSIFIED

PAGE 02 LONDON 16651 201644Z

AFRICA WILL BE SENT TO ALL BRITISH COMPANIES WITH

AFFILIATES THERE.

C) UK COMPANIES WITH SUBSIDIARIES IN SOUTH AFRICA WILL BE INVITED TO PUBLISH REGULARLY INFORMATION TO SHOW PROGRESS IN RAISING STANDARDS OF LIVING AND WORK CONDITIONS OF THEIR AFRICAN EMPLOYEES, (PREFERABLY IN ANNUAL REPORTS TO STOCKHOLDERS).

D) A FIRST SECRETARY WILL BE APPOINTED TO BRITISH EMBASSY IN PRETORIA TO REPORT ON LABOR MATTERS AND PROVIDE ADVICE TO UK SUBSIDIARIES.

3. COPIES OF WHITE PAPER FOR DEPARTMENT AND PRETORIA FOLLOW BY AIRGRAM.

SPIERS

UNCLASSIFIED

NNN

Message Attributes

Automatic Decaptioning: X
Capture Date: 01 JAN 1994
Channel Indicators: n/a
Current Classification: UNCLASSIFIED
Concepts: FAIR EMPLOYMENT PRACTICES
Control Number: n/a
Copy: SINGLE
Draft Date: 20 DEC 1974
Decaption Date: 01 JAN 1960
Decaption Note:
Disposition Action: n/a
Disposition Approved on Date:
Disposition Authority: n/a
Disposition Case Number: n/a
Disposition Comment:
Disposition Date: 01 JAN 1960
Disposition Event:
Disposition History: n/a
Disposition Reason:
Disposition Remarks:
Document Number: 1974LONDON16651
Document Source: CORE
Document Unique ID: 00
Drafter: n/a
Enclosure: n/a
Executive Order: N/A
Errors: N/A
Film Number: D740371-0325
From: LONDON
Handling Restrictions: n/a
Image Path:
ISecure: 1
Legacy Key: link1974/newtext/t19741219/aaaaaqgg.tel
Line Count: 75
Locator: TEXT ON-LINE, ON MICROFILM
Office: ACTION EUR
Original Classification: UNCLASSIFIED
Original Handling Restrictions: n/a
Original Previous Classification: n/a
Original Previous Handling Restrictions: n/a
Page Count: 2
Previous Channel Indicators: n/a
Previous Classification: n/a
Previous Handling Restrictions: n/a
Reference: 74 LONDON 19791
Review Action: RELEASED, APPROVED
Review Authority: MorefiRH
Review Comment: n/a
Review Content Flags:
Review Date: 02 OCT 2002
Review Event:
Review Exemptions: n/a
Review History: RELEASED <02 OCT 2002 by ReddocGW>; APPROVED <06 JAN 2003 by MorefiRH>
Review Markings:

Declassified/Released
US Department of State
EO Systematic Review
30 JUN 2005

Review Media Identifier:
Review Referrals: n/a
Review Release Date: n/a
Review Release Event: n/a
Review Transfer Date:
Review Withdrawn Fields: n/a
Secure: OPEN
Status: NATIVE
Subject: EMPLOYMENT PRACTICES OF BRITISH FIRMS IN SOUTH AFRICA
TAGS: EINV, UK, SF
To: STATE
Type: TE
Markings: Declassified/Released US Department of State EO Systematic Review 30 JUN 2005